

Human rights assessment when considering joint venture investment

1	Existence of policies to prevent human trafficking, forced labor, child labor, land grabbing, deforestation and mineral conflicts involving suppliers and business partners (contract workers).
2	Existence or nonexistence of policy that seeks to eliminate discrimination in hiring, placement, evaluation, compensation and promotion practices based on race, ethnicity, religion, nationality, origin, gender, gender identity, sexual orientation, age, disability, disease and to ensure equality of opportunity and fairness in treatment including equal pay for equal work.
3	Existence or nonexistence of a policy that respects the right of employees of the company to organize as a means of achieving labor-management consultation on working conditions and wages.